

Dundee Korfball Club

CHILD PROTECTION POLICIES AND PROCEDURES

Background

Young people have the right to be protected from abuse and harm at all times and in all situations. It is the policy of Dundee Korfball Club (DKC) to ensure that every child or young person who takes part in Korfball should be able to participate in a fun and safe environment and be protected from neglect, harassment, bullying, physical, sexual and emotional abuse. DKC recognises its responsibility to safeguard the welfare of all children and young people. It is determined to meet its obligations to ensure that it operates to the highest possible standard of care.

The following policy has been adopted from the British Korfball Association, and was written for all those who have responsibility for the organisation of Korfball for young people and for those who lead or deliver Korfball for young persons.

Dundee Korfball Club (i) adopts the following Child Protection policy statement, (ii) appoints a Child Protection Officer, (iii) appoints a Child Protection Committee, (iv) carries out a full recruitment procedure for all staff and volunteers, (v) gives all coaches, managers, staff and other volunteers clear roles and responsibilities, (vi) ensures all staff, volunteers and coaches comply with the agreed Codes of Conduct and Practice, and (vii) plans its work to minimise the likelihood of abuse occurring.

Everyone involved in Dundee Korfball Club owes a duty of care towards young people and has a responsibility to protect them from harm. Every precaution is taken to ensure that young people are not left unprotected, and every concern is acted upon in a prompt and consistent manner.

POLICY STATEMENT

1. DKC accepts its legal and moral responsibility to implement procedures to provide a duty of care and safeguard the wellbeing of young people.
2. The welfare of young persons is the primary concern. The Children's Act, 1989 defines a young person as being under 18 years of age.
3. DKC respects and promotes the rights, wishes and feelings of all young people.
4. DKC aims to ensure that all young people, whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity are welcomed into a safe, caring environment and a happy and friendly atmosphere.

5. DKC aims to develop a positive and proactive position in order to protect all young people who play korfball, enabling them to participate in an enjoyable and safe environment.
6. DKC includes a policy statement concerning Child Protection in their Constitution.
7. DKC aims to demonstrate best practice in the area of Child Protection.
8. DKC aims to promote ethics and high standards through Korfball.
9. DKC encourages its staff and volunteers to adopt best practice to safeguard and protect young people from abuse, and themselves from false allegations.
10. DKC requires all coaches, managers, referees, staff and volunteers working with young people to sign up to a Code of Conduct to safeguard the welfare of young people.
11. DKC recognises that it is the responsibility of each one of its staff/volunteers to prevent the physical, sexual or emotional abuse of young people and to report any abuse discovered or suspected.
12. DKC will respond to any allegations or suspicions of abuse appropriately and has disciplinary and appeals procedures in place to deal with incidences of poor practice.
13. DKC accepts that it is the responsibility of child protection professionals to determine whether or not abuse has taken place, but insists that it is everyone's responsibility to report any concerns, whether or not specifically related to korfball-related activities.
14. DKC agrees to uphold confidentiality in line with the Data Protection Act, 1998, the Human Rights Act, 2002 and the Freedom of information Act.

DATE & CONFIRMATION OF ADOPTION

The above policy was adopted by Dundee Korfball Club at its inaugural general meeting at 4pm on Sunday, September 4, 2011, in Strathkiness, Fife. Members present at that meeting included Nigel Cooper (Chair & Development Officer), Rosie Henshaw (Vice Chair), Kirsty Campbell (Secretary & CPO), Mary Cooper (Treasurer) and Steven Gilchrist (Coaching Coordinator).